



WHITEWATER EXPRESS CAR WASH

(346) 367-2500

106 VINTAGE PARK BLVD, #100

HOUSTON, TX 77070

WWW.WHITEWATERCW.COM

Dual Leadership Performance Bonus Program

The Dual Leadership Performance Bonus Program rewards exceptional Store Managers at WhiteWater Express locations where a Multi-Site Director is assigned. These locations require two Store Managers to collaborate effectively to ensure smooth operations and provide support to the Multi-Site Director.

Eligibility

- The location must be the Multi-Site Director's home location.

Bonus Allocation

- Equal Distribution: Both Store Managers receive the full amount of the Member Revenue and GP Bonus for the position.
- Shared Responsibility: Both managers are equally responsible for driving membership growth and ensuring operational efficiency at these high-traffic locations.

Additional Requirements

- Regional Director Notification: When assigning a second Store Manager to an eligible location, the Regional Director must notify payroll@whitewatercw.com at least two weeks in advance.
- Bonus Payment Timing: The bonus is not considered earned until the designated paycheck date. If an employee leaves the company before this date, they will not be eligible for any unpaid bonuses.
- Store Bonus Program: Additional requirements may apply. Please refer to your designated Store Bonus Program on the company intranet for full details.

Policy Updates & Contact Information

WhiteWater Express reserves the right to modify, amend, or update this policy at its discretion. This policy is subject to periodic review and may be revised to reflect changes in business operations, legal requirements, or company needs. Employees will be notified of any significant changes as necessary.

For any questions, please contact your Regional Director or the HR Department at hr@whitewatercw.com or call 844-715-1250.