



# ONBOARDING WORKFLOW

Visit the Recruiting Page on the company intranet for step-by-step guides & resources to support your hiring process!

## OFFER SIGNED BY CANDIDATE

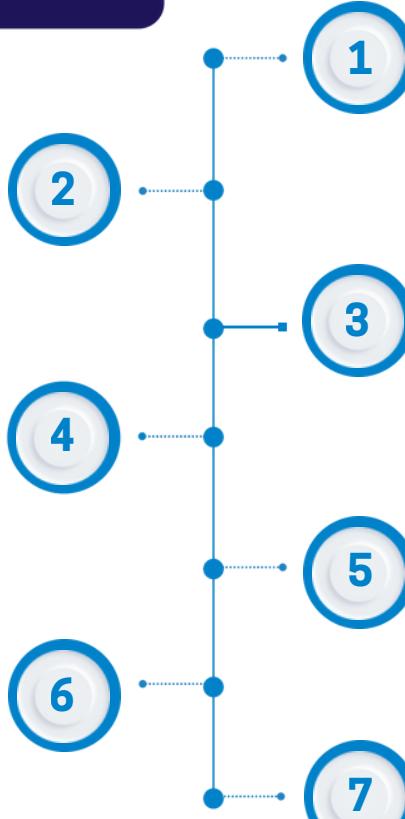
Status in JazzHR will be updated to 'Official Offer - Signed'

## CANDIDATE IS SENT ONBOARDING & BACKGROUND CHECK

Background authorization sent via email, Onboarding sent via ADP. Must be done immediately to prevent delays

## NEW HIRE FIRST DAY

Hiring Manager changes status to 'Official Start Date' in JazzHR when the new hire is at work on their first day.



## OFFER EXTENDED BY HUMAN RESOURCES

Status in JazzHR will be updated to 'Official Offer Letter - Extended'

## BACKGROUND CHECK & ONBOARDING PACKET LAUNCHED BY HR

Status in JazzHR will be updated to 'Onboarding & Background Check - Onsite'

## CANDIDATE COMPLETES ONBOARDING

JazzHR status updated to 'Candidate Cleared to Start.' Means all tasks and background check are complete, does not mean they're ready to start.

## HR TASKS AND I-9 FORM WELCOME EMAIL

HR team completes the ADP profile, and sends Welcome Email. Candidate is ready to clock in.

\*Candidates who do not complete onboarding within 2 weeks will be removed from the onboarding queue.  
To check new hire status [click here](#) or log in to ADP: Navigate to **My Team > Manager New Hire Onboarding > Search for New hire**